

**MEMORANDUM OF UNDERSTANDING ON COOPERATION BETWEEN  
THE CENTRAL AGENCY FOR ORGANIZATION AND ADMINISTRATION  
OF ARAB REPUBLIC OF EGYPT AND THE MINISTRY OF PERSONNEL OF  
THE PEOPLE'S REPUBLIC OF CHINA IN THE FIELD OF PERSONNEL  
MANAGEMENT AND PUBLIC ADMINISTRATION**

The Central Agency For Organization and Administration of Arab Republic of Egypt and the Ministry of Personnel of the People's Republic of China (hereinafter referred to as "the Parties") , for the purpose of promoting exchange and cooperation in the field of personnel management and public administration on the basis of equality, mutual benefit and reciprocity, have reached the following understanding:

**Article I**

The protocol defines the form and scope of cooperation in the field of personnel management and public administration.

**Article II**

Cooperation may include the following:

- (a) Exchange of visits at ministerial level;
- (b) Exchange of study tour between the Parties to conduct specialized observation;
- (c) Hosting bilateral workshops respectively;
- (d) Conducting joint research on issues of common interest;
- (e) Exchange of materials and publications on public administration, personnel management and the civil service system;
- (f) Such other cooperation as may be mutually agreed upon;
- (g) Both parties should bare the expenses of flight tickets, meals at the hotel and the accommodation for their experts and delegations.

**Article III**

The Parties will conduct cooperation in the following specialized areas:

- (a) Civil service reform and its application;
- (b) Civil servant training and development, its policy and approach;
- (c) Human resources management and development in public sectors in the context of market economy;
- (d) Research in public administration and personnel management.

**Article IV**

For the effective implementation of this MOU, the Central Agency for Organization and Administration of Arab Republic of Egypt and the Ministry of Personnel of the People's Republic of China will act as the coordinating

agencies in their respective country and will each designate a coordinator. The coordinators will determine, through meetings to take place in alternate years in China and Egypt, the specific tasks, obligations, conditions and practical arrangements, including financial arrangements and other related matters, for cooperation undertaken pursuant to this MOU. The coordinators will also evaluate and monitor the carrying out of cooperation as a guide for future activity.

#### Article V

This Memorandum of Understanding will come into effect upon its date of signature by the Parties and will remain in effect for a period of four years and be renewed automatically for the same period unless it may be amended or terminated by either one of the two Parties by giving a six-month written notice to that effect. Termination will not affect the validity or duration of specific activities undertaken pursuant to the MOU, and not yet completed at the time of its termination.

Done in duplicate in Cairo, Egypt on April 19<sup>th</sup>, 2006 in the Arabic, Chinese and English languages, each text being equally authentic. The English copy will be the reference in case of dispute.

张柏林

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Central Agency for Organization  
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